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Denee Evans to Step Down After 10 Transformative Years Leading CMLS

Las Vegas, NV – MAY 22, 2025 – The Council of Multiple Listing Services (CMLS), the professional trade association dedicated to advancing the multiple listing service (MLS), today announced that CEO **Denee Evans** will step down at the end of 2025 after a decade of service. Her tenure marks a period of exceptional growth, strategic vision, and meaningful progress for the MLS industry.

Since joining CMLS as its first full-time staff member in 2014, Evans has led the organization through a remarkable transformation. Under her leadership, CMLS expanded from an annual conference into a national voice for MLS policy, professionalism, and collaboration. She has been instrumental in establishing CMLS as a leading force within organized real estate—advocating for transparency, consumer value, and marketplace efficiency.

“Leading CMLS has been the honor of a lifetime,” said Evans. “Together, we’ve built something lasting—an organization that supports, elevates, and connects the MLS community like never before. I’m proud of what we’ve accomplished and confident in what comes next. While I’ve decided not to renew my contract at the end of the year, I remain fully committed to supporting a smooth transition and continuing our momentum through 2025.”

CMLS Board Chair **John DiMichele**, CEO of the Toronto Regional Real Estate Board, praised Evans’ decade of impact:

“Denee has helped shape the modern identity of CMLS. Her leadership, passion, and vision have positioned the MLS as an essential component of a fair and efficient real estate marketplace. Her contributions will have a lasting influence on our members and the industry at large.”

CMLS Director **Shelley Specchio**, CEO of MIBOR REALTOR® Association, added:

“Leading a national organization through change and growth takes more than just skill, it takes heart. Denee brought both in abundance. She led CMLS for the last decade with thoughtfulness, strength, and deep commitment to elevating

the MLS Industry. Her influence will be felt long after her time with CMLS has ended. I am grateful to have played even a small part in bringing her into this industry and I consider it a privilege to have witnessed her leadership up close."

The CMLS Board of Directors has engaged **Career Management Partners (CMP)** to conduct a national search for the organization's next CEO. The position will be posted publicly in the coming weeks, with the goal of announcing Evans' successor in time for **CMLS2025**, the organization's annual conference, taking place September 23–25 in Toronto, Canada.

Evans will remain in her role through December 2025 to ensure a seamless and collaborative transition.

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About CMLS

CMLS is the trade association for over 230 Multiple Listing Services, serving over 1.5 million subscribers, whose mission is to champion the value of the multiple listing service through advocacy, best practices, and education. CMLS is committed to a thriving Multiple Listing Service industry that strengthens and enriches the efficiency, transparency, and competitive vibrancy of the North American real estate marketplace.