

Hello Greg,

Last year, I shared my plan to step down as CEO of CMLS. After 11.5 years in this role, I am writing to share that my final day will be May 31.

It is hard to fully capture what this organization and this community have meant to me. This adventure has been filled with growth, challenge, and opportunity, but more than anything, it has been defined by the people. Working alongside individuals who are willing to collaborate, challenge one another, and continue pushing forward has been the greatest privilege.

Thank you for your friendship, your mentorship, and your honesty.

Together, we have elevated the MLS, expanded the role and impact of CMLS, and strengthened our collective voice across the industry. CMLS has moved from being known primarily as a conference to becoming a trusted and influential organization within organized real estate. That success belongs to all of you.

CMLS is the organization, but the real work happens through you. In your markets. In your boardrooms. In the decisions you make every day to lead, evolve, and sometimes do the hard and uncomfortable things that move the MLS forward.

A very special thank you to the small but mighty CMLS staff. Your dedication and consistency are what make this organization work. To the Board, thank you for your leadership and trust. And to our members and stakeholders, thank you for continuing to lead in ways that strengthen not just your markets, but the entire MLS ecosystem.

No doubt, there is still important work ahead. The current environment is complex, fast-moving, and chaotic. But I am confident CMLS is well positioned to continue supporting you and help ensure a strong and thriving MLS marketplace.

That is why finding the right next CEO is so important. CMLS has begun the search and expects to identify a leader this summer who will carry this work forward and guide the organization into its next chapter, building on a strong foundation already in place.

As we move through this transition, it is important that we continue to show up for you in the same way you expect from CMLS. To support that, I'm excited to share that the CMLS Board has engaged Amy Gorce to serve as Interim CEO.

Many of you know Amy and the impact she has had across the MLS community. She brings decades of experience as an MLS executive, along with deep expertise across technology and data. She understands this business from every angle and is a trusted and respected leader. CMLS is in very good hands with Amy, the staff, and the Board.

My final request is simple. Stay engaged. Work together. Keep pushing each other. The multiple listing service is the envy of the world, and it requires all of you to guard it, strengthen it, and lead it into the future.

As for what comes next, I plan to take some time to recharge and reflect before stepping into my next adventure. I have no doubt that my passion for helping make homeownership happen will continue to guide my path.

Thank you for trusting me, challenging me, and allowing me to be part of your adventure.

With gratitude,

*Denée*

**Denee Evans**  
CEO, CMLS